

KENTUCKY LABOR CABINET
PREVAILING WAGE DETERMINATION
CURRENT REVISION
LOCALITY NO. 025

Determination No. CR-5-025

Date of Determination: October 1, 2010

**THIS WAGE DETERMINATION IS FOR INFORMATIONAL
USE ONLY. AN OFFICIAL DOCUMENT SHOULD BE
OBTAINED FROM THE KENTUCKY LABOR CABINET AT
502-564-3534 PURSUANT TO KRS 337.510**

This schedule of the prevailing rate of wages for Locality No. 025, which includes Clay, Knox, Lee, Magoffin, Morgan, Owsley and Wolfe Counties, has been determined in accordance with the provisions of KRS 337.505 to 337.550. This determination shall be referred to as Prevailing Wage Determination No. CR 5-025.

Apprentices shall be permitted to work as such subject to Administrative Regulations adopted by the Commissioner of the Department of Workplace Standards. Copies of these regulations will be furnished upon request to any interested person.

Overtime is to be computed at not less than one and one-half (1 1/2) times the indicated BASE RATE for all hours worked in excess of eight (8) hours per day, or in excess of forty (40) hours per week. However, KRS 337.540 permits an employee and employer to agree, in writing, that the employee will be compensated at a straight time base rate for hours worked in excess of eight (8) hours in any one workday, but not more than ten (10) hours worked in any one workday, if such written agreement is prior to the over eight (8) hours in a workday actually being worked, or where provided for in a collective bargaining agreement. The fringe benefit rate is to be paid for each hour worked at a straight time rate for all hours worked. Fringe benefit amounts are applicable for all hours worked except when otherwise noted. Welders will receive rate for craft in which welding is incidental.

No laborer, workman or mechanic shall be paid at a rate less than that of the General Laborer except those classified as bona fide apprentices registered with the Kentucky State Apprenticeship Supervisor unless otherwise specified in this schedule of wage rates.

NOTE: The type of construction shall be determined by applying the following definitions.

BUILDING CONSTRUCTION

Building construction is the construction of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment, or supplies. It includes all construction of such structures, the installation of utilities and the installation of equipment, both above and below grade level, as well as incidental grading, utilities and paving.

HIGHWAY CONSTRUCTION

Highway construction includes the construction, alteration or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects not incidental to building or heavy construction. It includes all incidental construction in conjunction with the highway construction project.

HEAVY CONSTRUCTION

Heavy projects are those projects that are not properly classified as either "building" or "highway". For example, dredging projects, water and sewer line projects, dams, flood control projects, sewage treatment plants and facilities, and water treatment plants and facilities are considered heavy.

Michael L. Dixon, Commissioner
Department of Workplace Standards

NOT AN OFFICIAL DOCUMENT

ASBESTOS/INSULATION WORKERS:

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES: BASE RATE \$12.00

BOILERMAKERS:

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES: BASE RATE \$24.65
FRINGE BENEFITS 12.94

BRICKLAYERS:

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

Bricklayers: BUILDING BASE RATE \$23.08
FRINGE BENEFITS 10.28

Firebrick & Refractory BUILDING BASE RATE \$24.29
FRINGE BENEFITS 10.32

Sawmen, power tools, swing/scaffold: BUILDING BASE RATE \$23.40
FRINGE BENEFITS 8.44

Carbon or acid brick: BUILDING BASE RATE \$24.69
FRINGE BENEFITS 8.44

Hot pay, gunnite: BUILDING BASE RATE \$25.40
FRINGE BENEFITS 8.44

BRICKLAYERS:

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

Bricklayers: HEAVY & HIGHWAY BASE RATE \$20.35
FRINGE BENEFITS 7.80

Stonemason: HEAVY & HIGHWAY BASE RATE \$18.95
FRINGE BENEFITS 7.80

CARPENTERS:

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

Carpenters: BUILDING BASE RATE \$17.67
FRINGE BENEFITS 1.52

Piledrivermen: BUILDING BASE RATE 18.13
FRINGE BENEFITS 11.32

CARPENTERS: CONTINUED

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

| | | | |
|-------------|-----------------|-----------------|---------|
| Carpenters: | HEAVY & HIGHWAY | BASE RATE | \$19.60 |
| | | FRINGE BENEFITS | 8.05 |

| | | | |
|----------------|-----------------|-----------------|---------|
| Piledrivermen: | HEAVY & HIGHWAY | BASE RATE | \$19.25 |
| | | FRINGE BENEFITS | 8.05 |

CEMENT MASONS:

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

| | | | |
|----------------|----------|-----------|---------|
| CEMENT MASONS: | BUILDING | BASE RATE | \$20.00 |
|----------------|----------|-----------|---------|

CEMENT MASONS/ FINISHERS:

HEAVY & HIGHWAY

| | |
|-----------------|---------|
| BASE RATE | \$18.70 |
| FRINGE BENEFITS | 7.80 |

ELECTRICIANS:

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

| | |
|-----------------|---------|
| BASE RATE | \$25.75 |
| FRINGE BENEFITS | 9.78 |

ELEVATOR CONSTRUCTORS:

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

| | |
|-----------------|---------|
| BASE RATE | \$19.00 |
| FRINGE BENEFITS | 5.48 |

GLAZIERS:

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

| | |
|-----------------|---------|
| BASE RATE | \$15.38 |
| FRINGE BENEFITS | .47 |

IRONWORKERS:

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

| | | | |
|--------------|----------|-----------------|---------|
| IRONWORKERS: | BUILDING | BASE RATE | \$22.13 |
| | | FRINGE BENEFITS | 7.80 |

| | |
|--------------|-----------------|
| IRONWORKERS: | HEAVY & HIGHWAY |
|--------------|-----------------|

| | |
|-----------------|---------|
| BASE RATE | \$27.12 |
| FRINGE BENEFITS | 17.19 |

LABORERS/ BUILDING

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

| | | | |
|-----------|----------|-----------------|---------|
| LABORERS: | BUILDING | BASE RATE | \$12.25 |
| | | FRINGE BENEFITS | .85 |

LABORERS/ HEAVY & HIGHWAY

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

General laborer, flagman, and steam jenny:

HEAVY & HIGHWAY

| | |
|-----------------|---------|
| BASE RATE | \$17.65 |
| FRINGE BENEFITS | 8.05 |

Batch truck dumper, deck hand or scow man, hand blade operator:

HEAVY & HIGHWAY

| | |
|-----------------|---------|
| BASE RATE | \$17.90 |
| FRINGE BENEFITS | 8.05 |

Power driven tool operator of following: wagon drill, chain saw, sand blaster, concrete chipper, pavement breaker, vibrator, power wheel barrow, power buggy, sewer pipe layer, bottom men, dry cement handler, concrete rubber and mason tender:

HEAVY & HIGHWAY

| | |
|-----------------|---------|
| BASE RATE | \$18.00 |
| FRINGE BENEFITS | 8.05 |

Asphalt lute & rakerman, side rail setter:

HEAVY & HIGHWAY

| | |
|-----------------|---------|
| BASE RATE | \$18.05 |
| FRINGE BENEFITS | 8.05 |

Gunnite nozzle man, Gunite operator:

HEAVY & HIGHWAY

| | |
|-----------------|---------|
| BASE RATE | \$18.15 |
| FRINGE BENEFITS | 8.05 |

Tunnel laborer (Free Air):

HEAVY & HIGHWAY

| | |
|-----------------|---------|
| BASE RATE | \$18.20 |
| FRINGE BENEFITS | 8.05 |

Tunnel mucker (Free Air):

HEAVY & HIGHWAY

| | |
|-----------------|---------|
| BASE RATE | \$18.25 |
| FRINGE BENEFITS | 8.05 |

Tunnel miner, blaster & driller (Free Air):

HEAVY & HIGHWAY

| | |
|-----------------|---------|
| BASE RATE | \$18.60 |
| FRINGE BENEFITS | 8.05 |

LABORERS/ HEAVY & HIGHWAY: CONTINUED

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

| | | | |
|-----------------|-----------------|-----------------|---------|
| Caisson worker: | HEAVY & HIGHWAY | BASE RATE | \$19.15 |
| | | FRINGE BENEFITS | 8.05 |

| | | | |
|------------|-----------------|-----------------|---------|
| Powderman: | HEAVY & HIGHWAY | BASE RATE | \$19.25 |
| | | FRINGE BENEFITS | 8.05 |

| | | | |
|---|-----------------|-----------------|---------|
| Drill operator of percussion type drills which are both powered & propelled by an independent air supply: | HEAVY & HIGHWAY | BASE RATE | \$20.45 |
| | | FRINGE BENEFITS | 8.05 |

MARBLE, TILE & TERRAZZO WORKERS:

| | | |
|--|-----------|--------|
| CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:: | BASE RATE | \$8.50 |
|--|-----------|--------|

MILLWRIGHTS:

| | | |
|---|-----------------|---------|
| CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES: | BASE RATE | \$19.39 |
| | FRINGE BENEFITS | 10.39 |

OPERATING ENGINEERS:

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

Group A:

Articulating Dump, auto patrol, batcher plant, bituminous paver, cableway, central compressor plant, clamshell, concrete mixer (21 cf or over), concrete pump, crane, crusher plant, derrick, derrick boat, directional boring machine, ditching and trenching machine, all types of loaders, forklift (regardless of lift height), GPS systems (on equipment within the classification), hoe-type machine, hoist (1-drum when used for stack or chimney construction or repair), hoisting engineer (2 or more drums), laser or remote controlled equipment (within the classification), locomotive, motor scrapper, carry-all scoop, bulldozer, heavy duty welder, mechanic, orangepeel bucket, piledriver, power blade, motor grader, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, highlift, all types of boom cats, core drill, hopto, tow or push boat, a-frame winch truck, concrete paver, gradeall, hoist, hyster, pumpcrete, ross carrier, boom, tail boom, rotary drill, hydro hammer, muchking machine, rock spreader attached to equipment, scoopmobile, KeCal loader, tower cranes (French, German and other types, h6drocrane, backfiller, gurries, subgrader, tunnel mining machines including moles, shields, or similar types of tunnel mining equipment:

| | | |
|----------|-----------------|---------|
| BUILDING | *BASE RATE | \$21.00 |
| | FRINGE BENEFITS | 9.65 |

*Crane operators with CCO certification shall receive fifty cents (.50) above wage rate.

Operators on cranes with boom one-hundred fifty feet (150') and over including jib, shall receive seventy-five (.75) above wage rate. All cranes with piling leads will receive fifty cents (.50) above wage rate regardless of boom length. Combination rate shall mean fifty cents (.50) per hour above the basic hourly rate of pay.

OPERATING ENGINEERS/ BUILDING: CONTINUED

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

Group B:

All air compressors over 900 cfm, bituminous mixer, joint sealing machine, concrete mixer under 21 cu ft, form grader, roller (rock), tractor (50 HP and over), bull float, finish machine, outboard motor boat, flexplane, firemen, boom type tamping machine, greaser on grease facilities servicing heavy equipment, switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair and road widening trencher and farm tractor with attachments (except backhoe, highlift and endloader), elevator (regardless of ownership when used for hoisting any building material), hoisting engineer (1-drum or buck hoist), Firebrick masonry excluded), well points, grout pump, throttle-valve man, tugger, electric vibrator compactor, and caisson drill helper:

BUILDING

| | |
|-----------------|---------|
| BASE RATE | \$18.26 |
| FRINGE BENEFITS | 9.65 |

Group C:

Bituminous distributor, cement gun, coveyor, mud jack, paving joint machine, roller (earth), tamping machine, tractors under 50 HP, vibrator oiler, concrete saw, burlap and curing machine, truck crane oiler, hydro-seeder, power form handling equipment, deckhand steersman, hydraulic post driver, and drill helper:

BUILDING

| | |
|-----------------|---------|
| BASE RATE | \$17.49 |
| FRINGE BENEFITS | 9.65 |

OPERATING ENGINEERS/ HEAVY & HIGHWAY:

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

Group 1:

Auto patrol, batcher plant, bituminous paver, cableway, central compressor plant, clamshell, concrete mixer (21 cfm or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching and trenching machine, dragline, dredge operator, dredge engineer, elevating grader and all types of loaders, hoe type machine, hoist (1 drum when used for stack or chimney construction or repair), hoisting engine (2 or more drums), locomotive, motor scraper, carry-all scoop, bulldozer, heavy duty welder, mechanic, orangepeel bucket, piledriver, power blade, motor grader, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, highlift, forklift (regardless of lift height and except when used for masonry construction), all types of boom cats, core drill, hopto, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, pumpcrete, Ross carrier, boom, tail boom, rotary drill, hydro hammer, mucking machine, rock spreader attached to equipment, scoopmobile, KeCal loader, tower cranes (French, German and other types), hydrocrane, backfiller, gurries, sub-grader, tunnel mining machines including moles, shields, or similar types of tunnel mining equipment:

HEAVY

| | |
|-----------------|---------|
| BASE RATE | \$22.30 |
| FRINGE BENEFITS | 8.05 |

HIGHWAY

| | |
|-----------------|---------|
| BASE RATE | \$21.00 |
| FRINGE BENEFITS | 8.05 |

OPERATING ENGINEERS/ HEAVY & HIGHWAY: CONTINUED
CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

Group 2:

All air compressors (over 900 cfm), bituminous mixer, joint sealing machine, concrete mixer (under 21 cu. ft.), form grader, roller (rock), tractor (50 hp and over), bull float, finish machine, outboard motor boat, flexplane, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equipment, switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractor and road widening trencher and farm tractor with attachments (except backhoe, highlift and endloader), elevator (regardless of ownership when used for hoisting any building materials), hoisting engine (1 drum or buck hoist), forklift (when used for masonry construction, Firebrick masonry excluded), well points, grout pump, throttle-valve man, tugger, electric vibrator compactor:

| | | |
|-------|-----------------|---------|
| HEAVY | BASE RATE | \$19.40 |
| | FRINGE BENEFITS | 8.05 |

| | | |
|---------|-----------------|---------|
| HIGHWAY | BASE RATE | \$18.75 |
| | FRINGE BENEFITS | 8.05 |

Group 3:

Greaser on grease facilities servicing heavy equipment:

| | | |
|-------|-----------------|---------|
| HEAVY | BASE RATE | \$19.60 |
| | FRINGE BENEFITS | 8.05 |

| | | |
|---------|-----------------|---------|
| HIGHWAY | BASE RATE | \$19.10 |
| | FRINGE BENEFITS | 8.50 |

Group 4:

Bituminous distributor, cement gun, conveyor, mud jack, paving joint machine, pump, tamping machine, tractors (under 50 hp), vibrator, oiler, air compressor (under 200 cu. ft. per min. capacity), concrete saw, burlap and curing machine, hydro-seeder, power form handling equipment, deckhand oiler, hydraulic post driver:

| | | |
|-------|-----------------|---------|
| HEAVY | BASE RATE | \$18.99 |
| | FRINGE BENEFITS | 8.05 |

| | | |
|---------|-----------------|---------|
| HIGHWAY | BASE RATE | \$18.51 |
| | FRINGE BENEFITS | 8.05 |

PAINTERS:

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

| | | | |
|-----------|----------|-----------------|---------|
| Painters: | BUILDING | BASE RATE | \$12.50 |
| | | FRINGE BENEFITS | .91 |

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|--------------------|-----------------|-----------------|---------|
| Excluding bridges: | HEAVY & HIGHWAY | BASE RATE | \$19.92 |
| | | FRINGE BENEFITS | 9.57 |

| | | | |
|---------------|-----------------|-----------------|---------|
| Bridges only: | HEAVY & HIGHWAY | BASE RATE | \$23.92 |
| | | FRINGE BENEFITS | 10.07 |

PLASTERERS:

| | | |
|---|-----------------|---------|
| CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES: | *BASE RATE | \$22.84 |
| | FRINGE BENEFITS | 6.22 |

* First 10 to 50 feet - \$.25 per hour above rate. \$.01 per foot for every additional foot above 50 feet. This shall include Swing Suspended Scaffolds or chairs and all other high and hazardous work. Working 10 feet below ground level or more shall receive \$.25 above journeyman scale for hazardous work.

PLUMBERS & STEAMFITTERS:

| | | |
|---|-----------------|---------|
| CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES: | BASE RATE | \$23.75 |
| | FRINGE BENEFITS | 14.26 |

ROOFERS: (Excluding Metal Roof)

| | | |
|--|-----------------|---------|
| CLAY, LEE, MAGOFFIN, OWSLEY & WOLFE COUNTIES ONLY: | BASE RATE | \$13.50 |
| | FRINGE BENEFITS | 1.90 |

ROOFERS: (Excluding Metal Roof)

| | | |
|-------------------|-----------------|---------|
| KNOX COUNTY ONLY: | BASE RATE | \$15.90 |
| | FRINGE BENEFITS | 2.25 |

ROOFERS: (Excluding Metal Roof)

| | | |
|---------------------|-----------------|---------|
| MORGAN COUNTY ONLY: | *BASE RATE | \$22.95 |
| | FRINGE BENEFITS | 5.50 |

*Add \$1.33 per hour when working with coal tar products when heated.

SHEETMETAL WORKERS: (Including Metal Roof)

| | | |
|---|-----------------|---------|
| CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES: | BASE RATE | \$22.91 |
| | FRINGE BENEFITS | 14.46 |

SPRINKLER FITTERS:

| | | |
|---|-----------------|---------|
| CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES: | BASE RATE | \$29.00 |
| | FRINGE BENEFITS | 16.35 |

TRUCK DRIVERS/ BUILDING:

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

Warehouseman, yardmen, truck helpers, pickup, station wagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump trucks (up to 5 cu. yd.):

| | | |
|----------|------------------|---------|
| BUILDING | BASE RATE | \$13.45 |
| | *FRINGE BENEFITS | 1.62 |

TRUCK DRIVERS/ BUILDING: CONTINUED

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractors) agitator or mixer trucks (up to 5 cu. yds.), tank truck (semi):

| | | |
|----------|------------------|---------|
| BUILDING | BASE RATE | \$13.73 |
| | *FRINGE BENEFITS | 1.62 |

Low boy trailers, winch trucks, fork trucks, distributor trucks (front end and back end), truck crane, monorail truck:

| | | |
|----------|------------------|---------|
| BUILDING | BASE RATE | \$13.79 |
| | *FRINGE BENEFITS | 1.62 |

Material checker and receiver, mechanic's helper:

| | | |
|----------|------------------|---------|
| BUILDING | BASE RATE | \$13.84 |
| | *FRINGE BENEFITS | 1.62 |

Agitator or mixer truck (5 cu. yds. and over):

| | | |
|----------|------------------|---------|
| BUILDING | BASE RATE | \$13.90 |
| | *FRINGE BENEFITS | 1.62 |

Tri-axle dump trucks, hydraulic lift tailgate truck and farm type tractors, end dumpsters, tournarockers, Ross carriers, atthey wagons or similar equipment, A-Frame hydrolift, dual purpose trucks and mechanic:

| | | |
|----------|------------------|---------|
| BUILDING | BASE RATE | \$14.18 |
| | *FRINGE BENEFITS | 1.62 |

Master mechanic (3 or more mechanics employed):

| | | |
|----------|------------------|---------|
| BUILDING | BASE RATE | \$14.46 |
| | *FRINGE BENEFITS | 1.62 |

*Fringe benefits apply to any employee on the payroll of the employer for thirty days or more.

TRUCK DRIVERS/ HEAVY & HIGHWAY:

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

Driver, winch truck & A-frame truck when used in transporting material:

| | | |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE | \$18.00 |
| | FRINGE BENEFITS | 8.05 |

Driver, semi-trailer or pole trailer, dump truck, tandem axle, and driver of distributors:

| | | |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE | \$18.10 |
| | FRINGE BENEFITS | 8.05 |

TRUCK DRIVERS/ HEAVY & HIGHWAY: CONTINUED

CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

Driver on mixer trucks all types:

| | | |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE | \$18.15 |
| | FRINGE BENEFITS | 8.05 |

Truck mechanic:

| | | |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE | \$18.20 |
| | FRINGE BENEFITS | 8.05 |

Driver, 3 tons & under & tire changer:

| | | |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE | \$18.23 |
| | FRINGE BENEFITS | 8.05 |

Driver of pavement breakers: HEAVY & HIGHWAY

| | |
|-----------------|---------|
| BASE RATE | \$18.25 |
| FRINGE BENEFITS | 8.05 |

Driver, over 3 tons & truck mounted rotary drill:

| | | |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE | \$18.44 |
| | FRINGE BENEFITS | 8.05 |

Driver, Euclid & other heavy earth moving equipment & low boy:

| | | |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE | \$19.01 |
| | FRINGE BENEFITS | 8.05 |

Greaser on greasing facilities:

| | | |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE | \$19.10 |
| | FRINGE BENEFITS | 8.05 |

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CR-5-025
October 1, 2010